

# 5 POWERFUL QUESTIONS

for any topic we tackle:



1 instruction:  
**WITH & FOR**  
all involved  
**EXPLORE**

- **Unpack what you think**  
Follow the #'s or in any order.
- ! **Find new possibilities**  
Use **cues** on the Compass.
- ? **When in doubt, let it out!**  
Just add a ? when we don't know,  
or to let thoughts come...and go!

# TIPS: USE COMPASS CUES

to find aha's (!) and questions (?) that move you forward faster!

**or...WANDER & WONDER!**

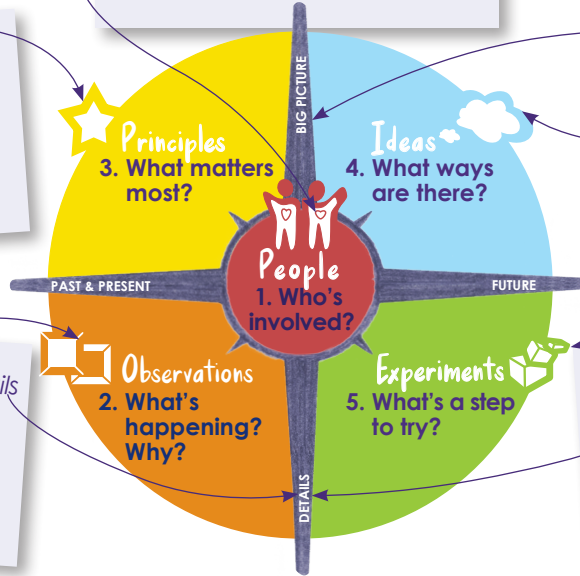
! Seek out people with different positions in this topic. See them fully, *feelings* first.  
 ? If they're not contributing yet, stick to ?'s about them.

! Find your *guiding stars* here—and ones that compete, the crux of your challenge!  
 ? What might matter less than you thought?

! See the *big picture* of ways forward—different who/what/when/where/how's. Dream! Look around for ideas.  
 ? Turn doubts into ?s.

! See *different sides* and details of what people do, say, think and especially feel.  
 ? Turn guesses/gaps into ?'s and go find out!

! Make it small—one \$, day, person or part of an idea—with specific details (who, what, when...) till you'll try it!  
 ? Focus on ?'s you've found. See what happens (#2)!

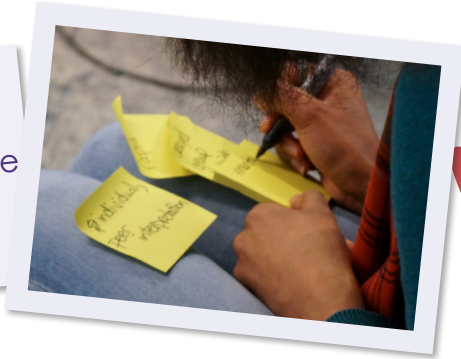


# STICKY THEN SPEAK

for groups to see and hear everyone's thoughts effectively.

## 1. STICKY:

Solo and silently, everyone put each thought on a separate sticky note.



## 2. THEN SPEAK:

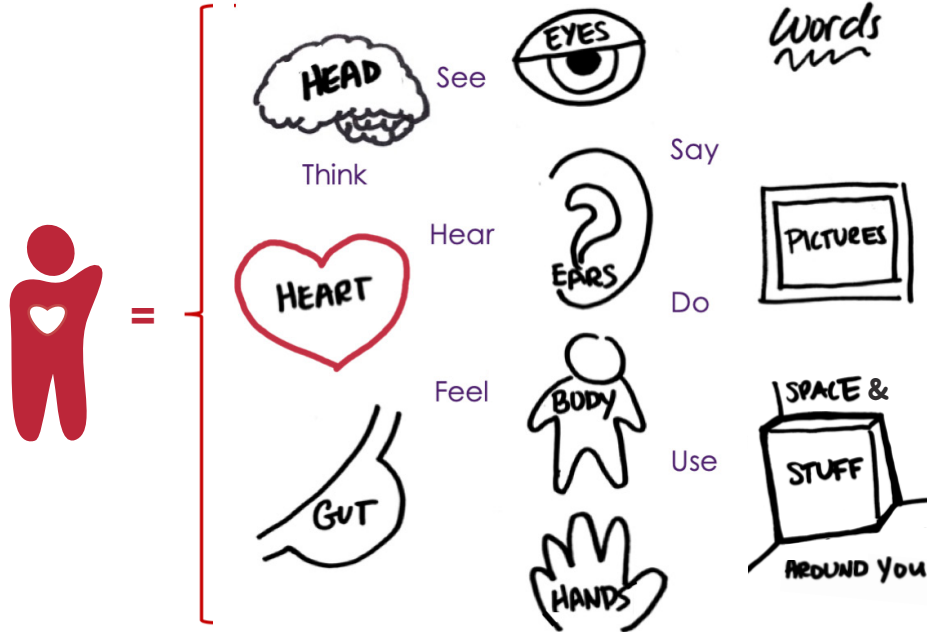
- **READ.** One person read just what's on one of your sticky notes, show it, and post it for the group to see.
- **ADD.** Anyone with a similar thought add your sticky note (or a +1, heart etc.) next to the first note, reading it if you like.
- **REPEAT.** Everyone take turns reading and adding until all notes are up. Label the groups of related notes if you like.



TIPS:

# SEE PEOPLE FULLY

consider these 10 (+ more!) tools we each have or do:



Fun side notes:

Drawings can be simple, like these!

A simple ear drawing has a big question mark: so listen with questions in mind, not answers!

# TIPS: FOCUS on FEELINGS

go beyond “good” and “bad” for better breakthroughs

**HAPPY** 😊

calm  
content  
amused  
inspired  
hopeful  
energized  
courageous

playful  
thrilled  
excited  
delighted  
grateful  
appreciated

**DOWN** 😞

sad  
sick  
tired  
hurt  
miserable  
disconnected  
bored or “blah”

lonely  
regretful  
ashamed  
excluded  
devastated  
embarrassed  
disappointed



**WONDERING** 🤔

curious  
unsure  
debating  
confused

pensive  
open  
stumped  
questioning

**SCARED** 😨

anxious  
worried  
nervous  
stressed  
threatened

tense  
terrified  
insecure  
distracted  
vulnerable

**CARING** 😍

kind  
warm  
patient  
understanding

loving  
loved  
empathic  
compassionate

**ANGRY** 😡

mad  
upset  
furious  
frustrated

jealous  
irritated  
resentful  
annoyed